

Municipal Administration Leadership Workshop – Mountain Refresher Course

Kananaskis Village – May 13-16, 2025

The Society of Local Government Managers will be hosting the Municipal Administration Leadership Workshop from May 13-16, 2025.

An informative, educational opportunity awaits you in a beautiful mountain setting. In addition to a Pre Session-Program May 11-13th the SLGM has planned an exceptional two-and-a-half-day educational program directed at meeting the needs of municipal administrators, assistants, departmental managers, and government employees looking for a professional educational experience that provides practical skills for dealing with contemporary issues.

You will find senior and junior level CAOs from urban and rural, large, and small jurisdictions who value the opportunity to learn from each other as well as from experts in the field.

Reach your Peak – Plan on attending the Municipal Administration Leadership Workshop in beautiful Kananaskis Country. For more information check out www.clgm.net

Awards & Bursaries

The Society of Local Government Managers has developed and participates in several bursaries, scholarships and awards to encourage and assist local government practitioners and members with their continuing professional development. The following provides summary information on these awards.

The Larry Majeski Bursary sponsored by the SLGM was developed to provide recipients \$1,200.00 to offset the registration and accommodation fees for the Mountain Refresher Municipal Administration Leadership Workshop in Kananaskis.

Bursary Criteria and application forms may be obtained by contacting the Society's Offices. March 15th is the deadline for applications.

SLGM Bursary provides designated members with the opportunity to access to two five-hundred-dollar bursaries or one one-thousand-dollar bursary for continuing education.

Bursary Criteria and application forms may be obtained by contacting the Society's Offices. March 31st is the deadline for applications.

The SLGM Award of Excellence cosponsored with Brownlee LLP, was developed to publicly recognize those individuals who demonstrate service excellence in local government.

The Award also recognizes the achievements, contributions, and continued pursuit of training of those individuals involved in the administration of local government.

Regular, associate and student members of the Society of Local Government Managers may apply until March 15th for the Award.

SLGM Intern Bursary provides Interns the opportunity to access \$500 to attend the annual Mountain Refresher Course in Kananaskis. Applications must be received by April 30th. For more information, contact Linda Davies, CLGM

R.W. Hay Award cosponsored by the SLGM and the Alberta Association of Municipal Districts and Counties

For more information, please contact Miranda Andersen at miranda@canoeprocurement.ca

Dedicated CAO and Dedicated Team Awards co-sponsored by the SLGM and the Alberta Municipalities Association.

For more information a please contact Linda Davies, CLGM.

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Congratulations

Visit our website www.clgm.net

Changes in Your Career?

Waiver Policy

Membership Fee Waiver Policy

In case of ill health, misfortune or such other circumstances as the Board considers appropriate, the Board may extend the time for payment of, or waive in whole or in part and for any period of time the payment of, any fees, dues and levies, and any arrears thereof, otherwise payable or to become payable under these by-laws (*Section 5.4 (a) Society of Local Government Managers By-laws*)

The Society realizes from time-to-time members may find themselves between jobs with their professional fees unpaid and as that may prove to be a financial hardship to the member, the Board will invoke its power to waive in part for a period of time the member's fees.

Over the number of years the Board has reduced fees members who have found themselves "in transition". In transition means out of work and actively looking for work in local government management.

The Society of Local Government Managers recognizes two categories of certified membership: *active* and *retired*.

A retired certified member who has left the practice in the local government field and is eligible to be the recipient of the Local Authorities Pension Plan benefit or another pension benefit and elects to be pensionable will pay no dues.

Several guidelines and procedures have been developed by the Board to assist active members in making application for a reduction of their membership fees while in transition.

A member must make application to the Board requesting to be considered for "in transition" status stating they are not employed or working in practice of local government management and are actively looking for work in that field.

If the member becomes employed in the practice of local government management during the year the waiver was granted, the member will pay the balance of outstanding fees for that year.

Active certified members pay full dues with the following waiver provisions:

- Unemployed for six months or more: *one-quarter of full dues*.
- Family leave, interruption (minimum six months) of career due to parental considerations: *one-quarter of full dues for maximum of five years, consecutively of in total*.
- Long-term illness or disability (medically unable to work): *full dues waived upon receipt of a medical certificate*.
- Engaged in full-time study at a post-secondary institution: *one-quarter of full dues*.

Members meeting these requirements should contact the Registrar requesting an application form from the Society specifying which waiver provision you wish to apply for. The

member must complete and return the waiver application promptly to the Registrar at the Society's Office. Payment of reduced dues, if applicable, must accompany all applications.

Contact:

Linda Davies, CLGM

Society of Local Government Managers

P.O. Box 308, 4629 – 54 Avenue

Bruderheim AB T0B 0S0

Phone: 780.796.3836 or E-mail: linda.davies@shaw.ca

These requests will be presented to the Board for ratification.

Tax Quotes

- Definition of Foreign Aid - taxing poor people in rich countries for the benefit of rich people in poor countries.
- I believe we should all pay our tax bill with a smile. I tried, but they wanted cash.
- There is only one thing worse than the flu season...tax season. You can recover from the flu.
- The best things in life are free, but sooner or later the government will find a way to tax them.
- Death and taxes are inevitable. At least death doesn't get worse every year.
- A fine is a tax for doing something wrong. A tax is a fine for doing something right.
- Isn't it appropriate that the month of the tax begins with April fool's Day and end with cries of "May Day!"?
- Bumper Sticker: Save The Trees. Stop printing tax forms!
- Income tax has made more liars out of Canadian people than golf has.
- You know it's a bad day when your income tax refund cheque bounces.
- The reward of energy, enterprise and thrift - is taxes!



The Electronic Market Place

The Society provides an overnight advertising service to its members, subscribers, and all rural and urban municipalities within Alberta. Advertisements are also posted on the Society's website. This service is available to any company or organization wanting to communicate with municipalities quickly and cost effectively. The Society charges a flat fee of \$157.50 for this service. Visit <http://www.clgm.net/classifieds>

The Last Word ...Congratulations:

Tony Kulbisky CLGM, Chief Administrative Officer, Westlock County on the receiving the 2024 R.W. Hay Award. Thomas Goulden, Town of Stony Plain on receiving the 2023 Dedicated CAO Award and the Town of Rocky Mountain House on receiving the 2024 Dedicated Senior Team Award.

Reminders: Professional Education Affidavit for 2024 is due July 15, 2025.